

## Integrated Governance

### HINDUSTAN CONSTRUCTION COMPANY LIMITED

#### General information about company

Scrip code	500185	
NSE Symbol	HCC	
MSEI Symbol	NOTLISTED	
ISIN	INE549A01026	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	true	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	true	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	false	Not Applicable
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	false	Not Applicable
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	false	There has been no changes in Ongoing Tax Litigations or Disputes during the reporting quarter.
Risk management committee	true	
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities	
Is SCORE ID Available ?	true	
SCORE Registration ID	H00100	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		

## Annexure I

### Annexure I to be submitted by listed entity on quarterly basis

#### I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory					Disqualification of Directors under section 164 of the Companies Act, 2013																				
Whether the listed entity has a Regular Chairperson					true																				
Whether Chairperson is related to MD or CEO					true																				
Sr no.	Title(Mr/Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director(in months)	No of Directorship in listed entities including this listed entity(Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity(Refer Regulation 17A(1) of Listing Regulations)	No of Directorship in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	Mr	Ajit Gulabchand	Non-Executive - Non Independent Director	Chairperson related to Promoter			false				Active	Yes	14-02-2023	03-03-1983	01-04-2023				1	0	2	0			
2	Mr	Arjun Dhawan	Executive Director	Not Applicable	MD		false				Active	NA		01-04-2017	26-06-2025				1	0	1	0			
3	Mr	Santosh Jankiram Iyer	Non-Executive - Independent Director	Not Applicable			false				Active	NA		17-06-2019	29-09-2022		78.14	2	2	4	2				
4	Mr	Mahendra Singh Mehta	Non-Executive - Independent Director	Not Applicable			false				Active	NA		17-06-2019	29-09-2022		78.14	2	2	3	1				
5	Mr	Mukul Sarkar	Non-Executive - Nominee Director	Not Applicable			false				Active	NA		06-02-2020	06-02-2020				2	0	0	0			
6	Mrs	Mita Dixit	Non-Executive - Independent Director	Not Applicable			false				Active	NA		06-02-2020	30-08-2023		70.24	4	4	7	2				
7	Mr	Arun Karambelkar	Non-Executive - Independent Director	Not Applicable			false				Inactive	NA		23-06-2021	07-06-2023	02-11-2025	52.1	0	0	0	0	Others			
8	Mr	Aditya Pratap Jain	Non-Executive - Non Independent Director	Not Applicable			false				Active	NA		07-06-2023	12-08-2025				1	0	0	0			
9	Mr	Ramesh Subramanyam	Non-Executive - Independent Director	Not Applicable			false				Active	NA		16-12-2024	16-12-2024		12.16	1	1	2	0				

## Annexure I

### II. Composition of Committees

Disclosure of notes on composition of committees explanatory

### Audit Committee Details

Whether the Audit Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00019566	Mahendra Singh Mehta	Non-Executive - Independent Director	Chairperson	01-08-2019		
2	08198165	Mita Dixit	Non-Executive - Independent Director	Member	09-02-2021		
3	02421481	Ramesh Subramanyam	Non-Executive - Independent Director	Member	08-05-2025		

### Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00019566	Mahendra Singh Mehta	Non-Executive - Independent Director	Chairperson	01-08-2019		
2	00010827	Ajit Gulabchand	Non-Executive - Non Independent Director	Member	30-04-2015		
3	06801226	Santosh Jankiram Iyer	Non-Executive - Independent Director	Member	01-08-2019		

### Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06801226	Santosh Jankiram Iyer	Non-Executive - Independent Director	Chairperson	01-08-2019		
2	00010827	Ajit Gulabchand	Non-Executive - Non Independent Director	Member	21-02-1994		
3	01778379	Arjun Dhawan	Executive Director	Member	08-08-2018		
4	02421481	Ramesh Subramanyam	Non-Executive - Independent Director	Member	08-05-2025		

### Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00019566	Mahendra Singh Mehta	Non-Executive - Independent Director	Chairperson	23-06-2021		
2	01778379	Arjun Dhawan	Executive Director	Member	23-06-2021		
3	08115375	Aditya Pratap Jain	Non-Executive - Non Independent Director	Member	08-05-2025		
4	99999999	Santosh Rai	Operations Director and Chief Business Officer	Member	08-05-2025		Textual Information(1)
5	99999999	Rahul Shukla	Chief Financial Officer	Member	01-06-2025		Textual Information(2)

### Text Block

Textual Information(1)	Mr. Santosh Rai, Operations Director and Chief Business Officer of the Company is not a Director on the Board of the Company. Hence, mentioning of DIN is not required.
Textual Information(2)	Mr. Rahul Shukla, Chief Financial Officer of the Company is not a Director on the Board of the Company. Hence, mentioning of DIN is not required.

## Corporate Social Responsibility Committee

**Other Committee**

Whether the Corporate Social Responsibility Committee has a Regular Chairperson					
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors
No records available					

### Annexure I

#### III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	07-08-2025			true	9	9	5
2	06-11-2025	90		true	8	7	3

**Annexure I**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory											
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)	
1	Audit Committee	07-08-2025				true	3	3	3	0	
2	Audit Committee	06-11-2025	90			true	3	2	2	0	
3	Risk Management Committee	10-12-2025	33			true	3	2	0	2	

### Annexure I

#### V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	true
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	true
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	true
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	true
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	true
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Textual Information(1)

### Text Block

Textual Information(1)

Nil

**Annexure I**

Sr	Subject	Compliance status
1	Name of signatory	Nitesh Kumar Jha
2	Designation	Company Secretary and Compliance Officer

### Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	false
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	
Sr.	Date of the event
No records available	

### Signatory Details

Name of signatory	Nitesh Kumar Jha
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	12-01-2026

### Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	5
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	5

**Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:**

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					
Sr.No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
No records available					

**Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:**

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr.No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
No records available					

**Disclosure of Updates to Ongoing Tax Litigations or Disputes** The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr.No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
No records available				