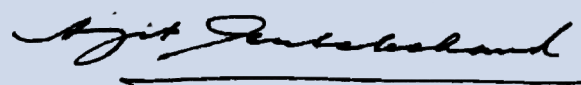


Integrated Management System Objectives

1. Continually seek to enhance customer satisfaction by delivering the value the customer seeks
2. Execute projects to customer requirements and specifications, on time, and within budgets
3. Engineer, Design and Construct jobs to high standards of performance, quality and reliability
4. Embed in the engineering, designing and construction process, in the equipment to be installed or used in construction and in all other efforts sustainability, continual improvement in resource productivity and value creation
5. Improve safety performance to global standards
6. Minimize air, water, soil and noise pollution below mandatory norms in carrying out all construction activity
7. Optimize the utilization of water and other non-renewable resources
8. Demand high standards of performance and responsibility in the practice of the Integrated Management System

A handwritten signature in black ink, reading 'Ajit Guntakal'.