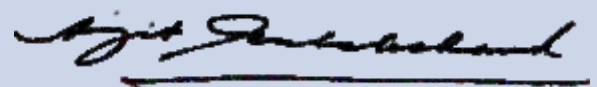


Integrated Management System Policy

HCC delivers the best-in-class engineering & construction services with a focus on core infrastructure.

- The management of HCC is committed to achieving excellence in all spheres of project delivery and management, through effective implementation of Integrated Management System on Quality, Occupational Health & Safety and Environmental aspects and meeting all legal/ statutory compliances related to its business
- Our goal is to strive for continuous improvement in performance in order to create value for our stakeholders and end users by:
 - Inculcating risk and performance-based approach in all business processes
 - Achieving excellence in quality of products and services
 - Ensuring a safe and healthy environment for our employees, associates and the public
 - Managing project activities in an environmentally responsible manner, including optimisation of water and other non-renewable resources
 - Consulting and collaborating with workers or their representatives and other stakeholders on OH&S matters
 - Continually enhancing skills of human resources

We acknowledge the commitment for the Integrated Management System within the organization. All employees shall actively strive towards achieving its objectives in their specific areas of responsibility.

A handwritten signature in black ink, appearing to read 'Ajit Jaisankar', with a horizontal line underneath.